

# APWU KELLY GIRL UPDATE

3-6-08

- Arbitration case on remedy was heard on 11-30-07. At this time the USPS walked out of the Arbitration hearing stating they were going to refer the case to Step 4.
- On 1-14-08, USPS National Headquarters sent the case back to the Area Post Office refusing to appeal the case as interpretive.
- On 1-18-08, APWU National Business Agent Steve Zamanakos sent the Union's brief to Arbitrator Henderson.
- On 2-1-08, USPS Advocate Nels Truelson sent another appeal to step 4.
- On 2-11-2008, National USPS Labor Relations Specialist, Mary Hercules formulated a letter to APWU President Burrus initiating an interpretive dispute.
- On 2-29-08, the local was **first** informed of the interpretive dispute.
- On 3-5-2008, your local officers were first able to contact APWU National Industrial Relations Director, Greg Bell to discuss the interpretive dispute appeal.
- APWU National Director of Industrial Relations Greg Bell informed the local that he has not sat down to fully discuss the case. According to Bell as long as discussions have taken place an appeal can be forthcoming.
- APWU National Director of Industrial Relations Bell has stated he is in receipt of our full arbitration case.
- The USPS is supposed to meet with the APWU within 30 days after the initiating of a dispute. However, that time frame can be extended. We know that the 30 day time frame will be extended. We tried to get the APWU Director of Industrial Relations to commit to a time frame when the Step 4 meeting will occur. That date is uncertain at this time
- The Local will be filing two separate grievances on this issue.
  1. One grievance will be addressing those employees who we mutually agree should be paid. The Local will be asking for interest on those monies.
  2. The second grievance will be addressing those employees who are not currently working in the Clerk Craft as of the August arbitration decision. The Local will be asking for interest on those monies.

**NOTE:** THE THREE AREAS OF CONCERN FOR THE DISPUTE STRICTLY GOES TO THE REMEDY OF THE CASE.

**WE ARE ALL FRUSTRATED WITH THE CURRENT STATUS OF THIS CASE. KEEP IN MIND IT IS THE POSTAL SERVICE THAT HAS INITIATED THIS ACTION. IT IS THE POSTAL SERVICE WHO WOULD LIKE TO SEE THIS UNION DIVIDED. YOU SEE THIS HAPPENING EVERY DAY ON THE WORKROOM FLOOR. IT IS THE POSTAL SERVICE WHO IS HOLDING ON TO YOUR MONEY!**

From the Phoenix Metro Area Local Executive Board